

APPENDIX - III

OCCUPATIONAL HEALTH AND SAFETY POLICY

We, as Bimed A.S., consider people as our most valuable asset, undertake to protect our employees by preventing injuries and health impairments with the consultation and participation of workers and workers' representatives in accordance with the purpose and context of the organization, and OH&S risks and opportunities.

Accordingly, our OH&S policy is as follows;

- to provide a healthier and safer work environment, to minimize any kind of potential losses and to internalize continuous improvement as our prior target,
- to determine, analyze and eliminate the risks arising from the process and engineering changes in order to reach the target of minimum accidents and occupational illnesses,
- to ensure all our employees are prepared for emergencies by the help of drills, trainings and other applications,
- to inform all our employees through OH&S training programs, to help them gaining OH&S related skills and competences, increasing their self-awareness, to prompt them to be healthy by fully obeying all OH&S standards,
- to develop a health and security culture by meeting the obligations of the prevailing OH&S legislation, legal necessities and ISO 45001 standard conditions, and working with all our stakeholders.

Issue Date: 05.02.2011

Revision Date: 22.03.2019

Revision No: 03